



SAN DIEGO COMMUNITY COLLEGE POLICE DEPARTMENT



“serving with integrity”

www.sdccd.edu/police
www.sdccd.edu/employment

BENEFITS SUMMARY – COLLEGE POLICE UNIT MONTHLY SALARY SCHEDULE Effective July 1, 2005 – June 30, 2006

Pay Steps:	A	B	C	D	E	F	G	H
College Service Officer	2330	2447	2569	2697	2832	2974	3123	3279
Campus Guard	2391	2511	2637	2769	2907	3052	3205	3365
Police Officer Trainee	2448	2570	2699	2834	2976	3125	3281	3445
Police Officer	3900	4095	4300	4515	4741	4978	5227	5488

Shift Differential

5% for evening shift
7.5% for graveyard shift

Out-of-Class Assignment

5% for Collateral and specialized assignments including, but not limited to Acting Sergeant, Field Training Officer, Bicycle Program Coordinator, Investigator, Rape Aggression Defense Program Coordinator, and CPTED Officer (Crime prevention through environmental design).

Uniforms and Equipment provided

Uniform Allowance: \$1,040 per year

Paid Lunch

Included in regular shift hours

Sick leave:

8 hours per month

Vacation:

10-20 paid days per year depending on service time

Holidays:

15 paid holidays each year

Computer Loans:

Interest free loan up to \$2000 for the purchase of computer equipment and/or software.

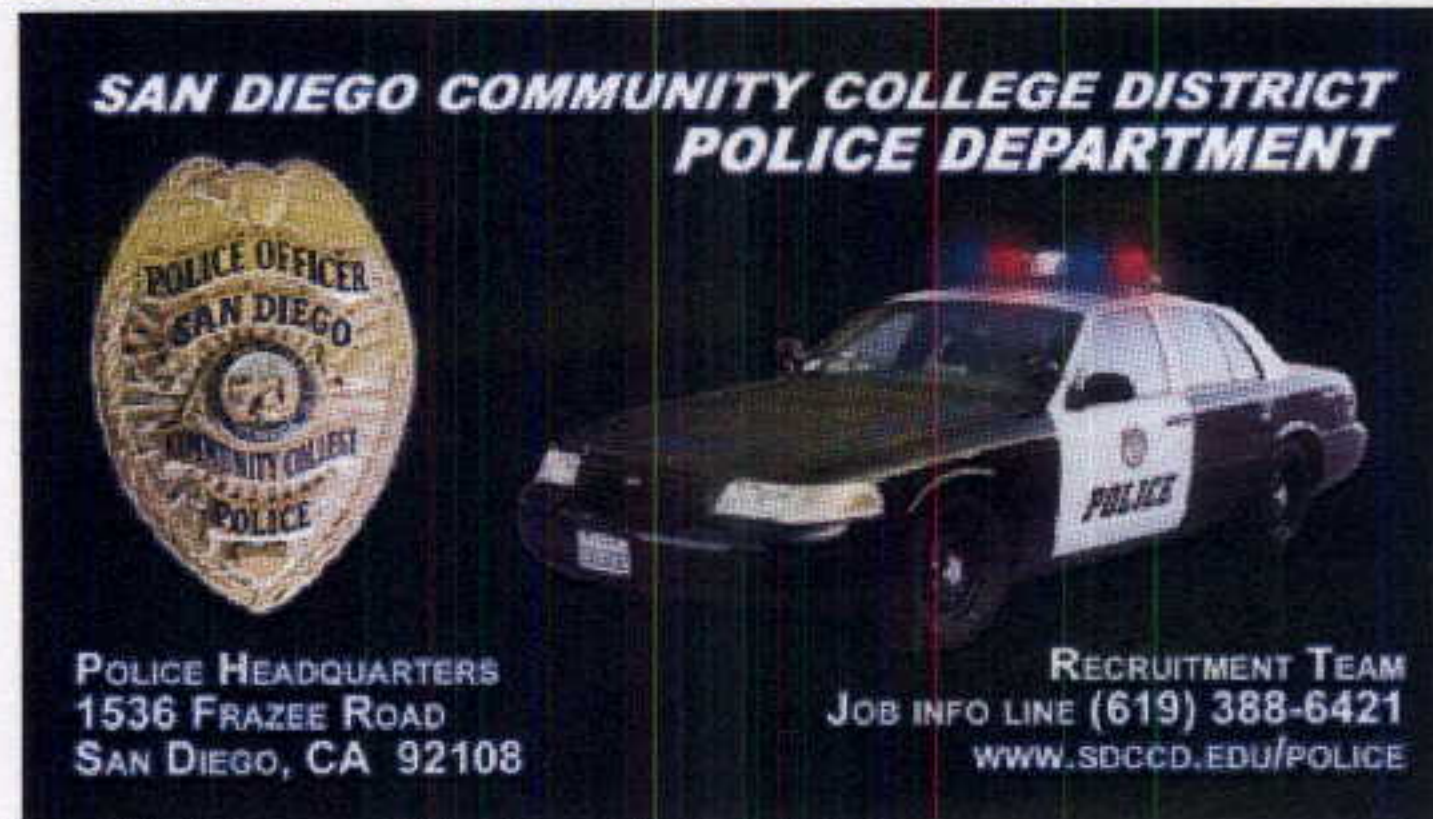
Tuition Reimbursement:

Up to \$500 in any college year

Advanced POST Certificate:

2.5% with required service time

LOOKING FOR THE RIGHT CAREER? BECOME A COLLEGE POLICE OFFICER.



ARE THE COLLEGE POLICE HIRING POLICE OFFICERS?

Yes, The San Diego Community College District Police Department has immediate openings for Police Officers. Both Lateral and Trainee level positions are available.

WHAT ARE THE MINIMUM REQUIREMENTS TO BE A POLICE OFFICER?

- 20 ½ YEARS OF AGE (21 AT APPOINTMENT)
- U.S. HIGH SCHOOL DIPLOMA OR EQUIVALENT
- U.S. CITIZEN OR APPLIED FOR CITIZENSHIP
- VALID DRIVER'S LICENSE
- EXCELLENT HEALTH AND PHYSICAL CONDITION
- BACKGROUND SUITABLE FOR EMPLOYMENT AS A POLICE OFFICER

HOW DO I APPLY TO BE A COLLEGE POLICE OFFICER?

Complete an application package and submit it to SDCCD Human Resources. The application package can be downloaded from the SDCCD website (www.sdccd.edu/employment) or picked up at Human Resources (3375 Camino del Rio South, room 330, San Diego, California 92108).

WHAT IS THE WRITTEN TEST?

Trainee candidates will be given the POST entry level written test (allow 3-hours). A preparation guide is available on the POST website (www.post.ca.gov/selection/select.asp). Successful candidates will be invited to the next step in the hiring process. Unsuccessful candidates must wait one-year to re-apply.

DATE	Written Test	
January 12, 2008	8:00 am or 5:00 pm	College Police Headquarters
April 05, 2008	8:00 am or 5:00 pm	College Police Headquarters

WHAT IS THE PHYSICAL AGILITY TEST?

Lateral and Trainee Candidate

The Physical Agility Test (PAT) is a single timed test incorporating: dummy drag; run; wall climb; stair climb and obstacle course. The PAT is pass/fail with a time limit of 3 minutes 30 seconds for successful completion. The San Diego Police Department's website has a video showing a similar PAT and techniques to use (www.sandiego.gov/police/video). Successful candidates will be invited to the next step in the hiring process. Unsuccessful candidates may take the next scheduled PAT.

DATE	Physical Agility Test		PBQ	
February 02, 2008	7:00 am	Miramar College	8:00 am	Miramar College
May 03, 2008	7:00 am	Miramar College	8:00 am	Miramar College

WHAT IS THE PERSONAL BACKGROUND QUESTIONNAIRE (Given same day as PAT)

Lateral and Trainee Candidate

The Personal Background Questionnaire (PBQ) requires compilation of extensive biographical information. The time limit is 3-hours and is filled out to the best of your memory without the aid of any documents. Unsuccessful candidates must wait one-year to re-apply.

Successful candidates will be contacted to continue the process.